

SUSTAINABILITY REPORT



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“We are aware of and committed to our responsibilities regarding sustainable tourism and development. We strive to leave a better world for future generations. Our corporate vision, mission, culture, values, and ethical principles guide us in fulfilling these responsibilities.”

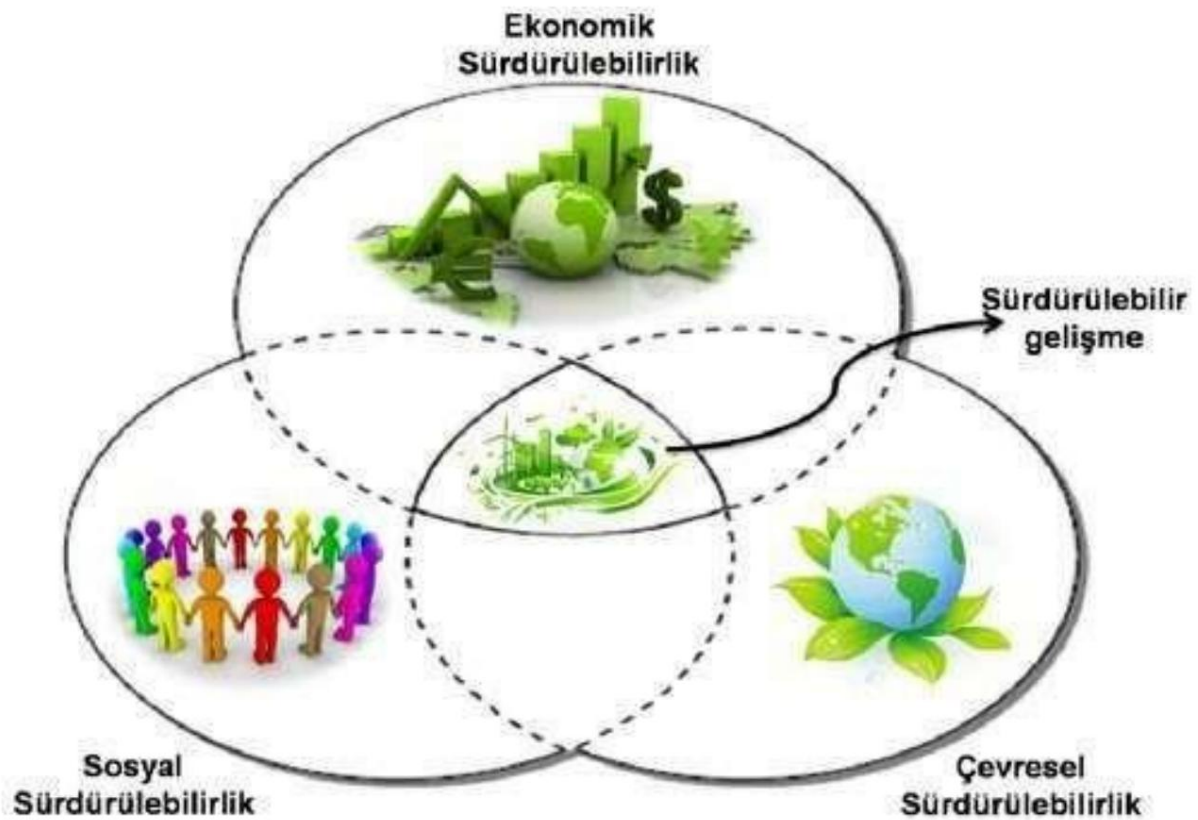
**SUSTAINABILITY
MANAGEMENT SYSTEM**

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As one of the leading brands in the tourism sector, we are aware of our responsibilities regarding sustainable tourism. Therefore, we place equal importance on raising awareness not only among our guests but also among our employees. We continuously increase social responsibility awareness and consistently implement environmentally friendly management practices.

Our management approach is based on "sustainable tourism". To leave a more livable environment for future generations, we use our natural resources sustainably while maintaining the highest quality of our products and services.

As a company, one of our main mottos is to offer a new product by recycling the old, rather than creating something completely new.



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ABOUT THE REPORT

As a facility, one of our top priorities is to inform our stakeholders transparently and effectively about our activities and their impacts. In this regard, the sustainability reports we aim to publish annually are an important tool we utilize to be a transparent and accountable organization.

will be in that position.

Since the day we started operating in the business world, we have made and continue to make many investments in both social and environmental aspects for the sustainability of our business. From 2024 onwards, we will continue to share our strong performance with all sectors.

We have begun preparations to share this with our stakeholders. With this first sustainability report, we aim to communicate our economic, environmental, and social performance to our employees, customers, and other stakeholders. During the preparation of this report, we began researching and examining the expectations of our key stakeholders regarding sustainability at our hotel. We plan to prepare this report regularly and see it as an important communication tool for sharing the steps we will take to manage our impact in the future.

As a facility, we are aware that sustainability efforts in tourism minimize the negative impacts on the environment and cultural heritage, and we understand the responsibilities that sustainable tourism brings. We strive to leave a better world for future generations. In this regard, we continue our work on many issues within the concept of sustainability, such as reducing environmental impacts, energy, water and waste management, protection of cultural and social heritage, providing economic and social benefits to the local people, and protecting the environment. In today's world, where the importance of climate change and global warming is felt more and more every day, we aim to fulfill our responsibility in the best way possible and strive to ensure that environmental awareness is embraced by our employees. We aim to increase our success every day by focusing on effectively managing sustainability risks and ensuring sustainable growth through long-term strategies.

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1. ABOUT US

On our way to achieving our vision;
This sustainability report, published on behalf of our facility, brings our facility's sustainability performance and impacts to the attention of all our stakeholders.

A tourism investment company that prioritizes guest satisfaction and responsible production.
We aim to provide services and consumption, and we are continuing our efforts to make this a sustainable practice.

With a team spirit and all our employees, we strive to provide superior service quality without compromising on Nature
"Conservation, Not Consumption," aiming to be a in line with its principles, with environmental awareness and understanding.
model facility with a family-like warmth, prioritizing guest satisfaction and always being the preferred choice for our guests. Through our chosen products and approaches, we work towards sustainable tourism.

A "Special Category" certified hotel offering impeccable solutions in stylish and comfortable details.
Located right in the heart of the most valuable bays and the world-famous Blue Flag beaches of Alaçatı.
Situated on the slopes of Alaçatı Port and the Surf Center, you can enjoy the hotel while watching the sea and wind from where you're sitting, or you can let yourself be carried away by the currents and join the surfers.
In our garden, where the sun meets a gentle breeze, you can enjoy swimming in the pool and savoring delicious meals.

You're close to Alaçatı's most popular restaurants and entertainment venues; you can enjoy drinks and fun to your heart's content, and then safely return to Kapari without getting stuck in traffic.
Find peace and tranquility in our spacious and airy rooms, designed with architecture that blends seamlessly with the local stone texture.
You are just 5 minutes away from the cheerful streets and beautiful stone houses with bay windows in Alaçatı.
Our architecture is designed to match the local stone texture, and we have 22 rooms. There are 10 suites and 12 Deluxe rooms, each uniquely designed and stylish, offering marina and sea views.

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SUSTAINABILITY POLICY

We promote the efficient use of energy and water resources and aim to reduce waste. We minimize environmental impacts to protect the local ecosystem and support biodiversity. We raise awareness among our staff and guests about recycling and waste management.

Social and Cultural Sensitivity:

We support economic and social development by collaborating with local communities.

We protect and promote local cultural values and heritage.

We ensure that all our staff adhere to the principles of fair labor practices, equality, and diversity.

Economic Sustainability:

We encourage working with sustainable suppliers and aim to contribute to the local economy.

We continuously review our processes to improve efficiency and achieve cost savings.

Quality Management:

We adhere strictly to quality standards to ensure the highest level of guest satisfaction. Based on the principles of continuous improvement, we are committed to the continuous training and development of our staff.

Human Rights and Workers' Rights:

We fully comply with business ethics standards and human rights.

We support fair working conditions and reject all forms of discrimination.

Health and Safety:

We are taking all necessary measures to ensure the health and safety of our guests and employees at the highest level.

We ensure a safe environment by continuously reviewing our hygiene and cleanliness standards.

Risk and Crisis Management:

We assess risks, take precautions, and continuously improve our management processes.

We prepare and update crisis plans to ensure we can act quickly and effectively in crisis situations.

We organize training and awareness programs to prepare our staff for emergencies and strengthen their response capabilities.

This sustainability policy reflects our efforts as a facility to achieve our sustainability goals and fulfill our commitments for a better future. We continuously review, update, and share our policy with all our stakeholders.

APPOINTMENT LETTER FOR SUSTAINABLE TOURISM RESPONSIBLE

As part of our Sustainable Tourism Program, we have appointed one of our staff members as a Sustainable Tourism Officer to coordinate, implement, and report on the practices within our company on behalf of management.

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2. SCOPE

This document can be adapted to cover all management processes of our hotel and by establishing the basic framework of a Sustainable Management System (SMS) that can be developed Together, they define the policies and practices of our organization.

This document is intended for all stakeholders, guests, and staff of the hotel. Our system... It is constantly being improved to suit the size and scope of our hotel.



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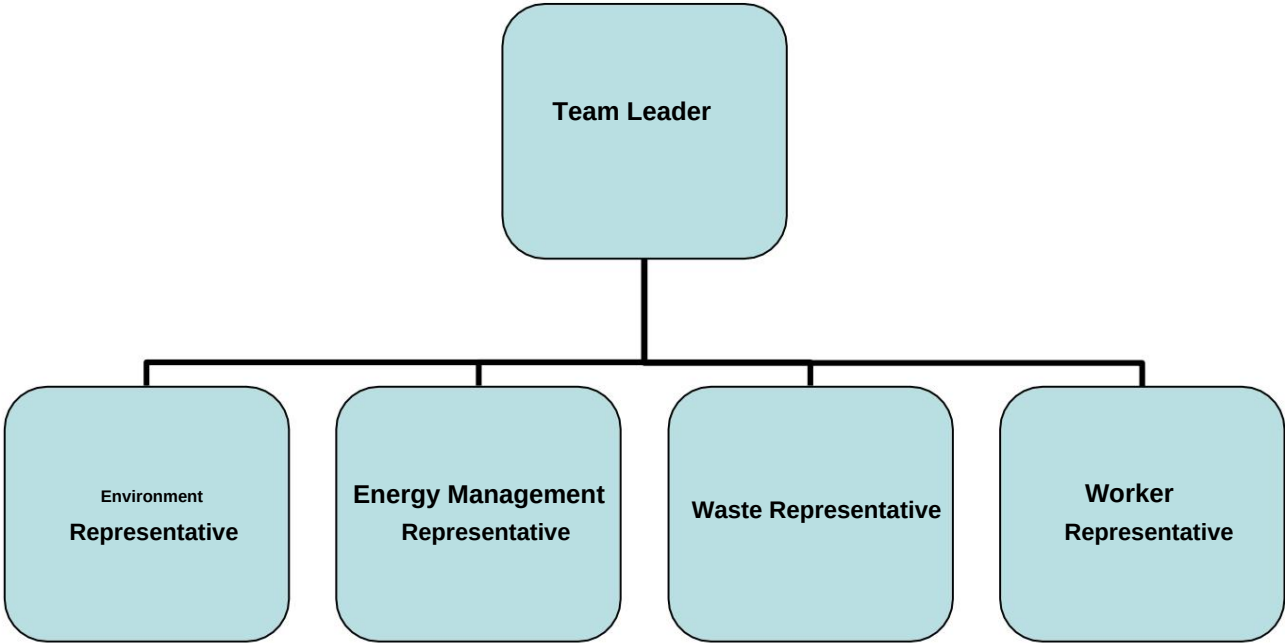
3. SUSTAINABLE MANAGEMENT SYSTEM

We believe that tourism and sustainable practices can coexist with luxury and guest comfort. By embracing our sustainability philosophy, we aim to provide our guests with an unforgettable and environmentally conscious experience while actively contributing to the protection of our planet. In line with our group's sustainability values, we are committed to promoting eco-friendly practices and developing a philosophy of environmental responsibility. We believe sustainability is not just a trend, but a fundamental principle that guides our operations and guest experience.

Sustainability plays a central role in our vision and values. We believe that hospitality can coexist harmoniously with the well-being of our planet and communities. We are constantly working to improve our energy efficiency, use of renewable energy, water conservation, waste minimization, and sustainable procurement. We are working.



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Our sustainable management system is based on risk analysis. Risk analyses are conducted in the areas of environment, natural disasters, society, culture, economy, quality, human rights, health, and security. New areas can be added as needed.

After analyzing the risks, we also have a crisis management policy and system that determines what to do if the risks materialize. The appendix to this document includes instructions on how to conduct risk analysis and crisis management.

SYS involves the implementation of specific policies by all employees in the areas of quality, economics, management, environment, culture, human rights, health and safety, the setting of goals, and the monitoring of whether these goals are achieved, thus ensuring the continuous improvement of business management processes.

When the established goals are achieved, new goals are set. If they are not achieved, our goals, policies, and practices are reviewed. In this way, we strive to ensure continuous improvement.

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3. SUSTAINABLE MANAGEMENT SYSTEM

Our hotel is committed to fulfilling the third-stage obligations of the Türkiye Sustainable Tourism Program and to continuously improving its sustainable management system to enhance sustainability performance.

Due to the state of the sector, environmental, social, technological, economic and cultural risks, and legislative changes and updates, our management system is continuously reviewed, and systems and policies are updated when necessary.

The steps mentioned above can be summarized as the Plan-Do-Check-Act (PDCA) approach.



Figure 1. PDCA Cycle

Plan: Our hotel prioritizes and sets goals regarding the environment, society, culture, the national economy, and the governance system. To achieve these goals, we plan a roadmap and actions to be taken.

Implementation: Our hotel establishes fundamental policies and practices relating to environmental, cultural, social, human rights, health, and safety. These are monitored, measured, and recorded at defined intervals by relevant personnel.

Check: Feedback from both staff and guests is monitored and recorded at our hotel. Corrective actions are taken as needed.

Take action: This is the step where our hotel takes action to correct the problems identified during the inspection phase. Corrective actions and procedures are recorded and archived.

4. LEGAL COMPLIANCE

He/she submits the documents to the relevant individuals and institutions.

As a facility, we are aware of all our legal obligations and we keep track of new legislation. We monitor legal requirements using our LEGAL COMPLIANCE TABLE.

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5. STAKEHOLDERS AND COMMUNICATION

Our hotel provides accurate information to all segments of the audience in its promotions. We always use real visual material in our promotions. On our website, social media accounts, and other print and print promotional channels and marketing communications, our hotel maintains a transparent and realistic approach regarding its products and services.

Our hotel also shares its policies, actions, and processes related to sustainability openly and transparently with its employees and customers. This is done through our hotel website, where periodic reports on sustainability performance are published. These reports are prepared at appropriate intervals.

Our hotel has a system in place to gather feedback from our customers, public institutions, municipalities, employees, local community, and all other relevant individuals and organizations regarding our sustainability performance, policies, and practices. Through this system, we receive feedback from both our staff and our customers.

Our system is designed to enable and encourage our customers and staff to provide feedback quickly, simply, and effectively.

This system includes survey applications for guests, regular monitoring of social media accounts, email, messaging services and other communication channels for employees, and email communication and regular monitoring for all other stakeholders.

Customer experience: Customer satisfaction is a priority at our hotel. Customer satisfaction includes feedback from the sustainability system described above. The results are analyzed. Negative feedback and responses are recorded, and necessary measures are taken.

Staff involvement: Our employees are the most important element of our hotel's management system.

Our employees are aware of their responsibilities within our management system and our sustainability policies and practices. Their duties are defined in writing, communicated to them, and regular training and guidance are provided. These training sessions are recorded.

Our employees play an active role in developing and continuously improving our management system and sustainability performance. We review and improve our system based on feedback from our employees.

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STAFF LIFE

In line with our sustainability policies and management system, we provide employees with periodic training programs related to sustainability and their work areas, including orientation training, on-the-job training, training required by legislation, and guidance support. We implement annual training plans on occupational health and safety, hygiene training for kitchen/service/massage etc. personnel, water and energy conservation, chemical usage rules, fire protection, first aid, etc.

Our employees have free and open access to all our training materials.

Our hotel is committed to complying with the relevant provisions of the Labor Law No. 4857 and to providing services to employees. It pays at least the minimum wage.

Our hotel also guarantees compliance with Law No. 5510 on Social Security and General Health Insurance and Law No. 6331 on Occupational Health and Safety.

We support the presence of young people and women in the sector. Increasing the number of female employees and supporting local employment are among our main goals.

Our staff have received training and certification from experts in Occupational Safety, Hygiene and Sanitation, and Sustainability. Our hotel is committed to providing equal opportunities for its employees and prioritizing gender balance. Accordingly, we ensure that our employees are hired based on their skills and experience, and gender discrimination is never allowed. The happiness of our customers and employees is our priority. As always, we will continue to strive to improve the quality of our services.

We provide on-site accommodation for our staff. We also have interns available for training and development.

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6. ACCESSIBILITY

Our hotel is committed to providing accessible tourism services to everyone within its capabilities and informs its customers and stakeholders clearly and accurately about the level of accessibility through its website.

Our hotel is also committed to fully complying with and continuously improving accessibility regulations. As our facility has 22 rooms, there is no requirement for accessible rooms. **We do not currently have any accessible rooms.**

7. PURCHASING

Our purchasing policy includes local, environmentally conscious, fair trade-based, and efficient procurement practices.

Our hotel monitors our sources of goods and services. We hold regular meetings with our suppliers.

Local Procurement: When purchasing goods and services, our hotel prioritizes local suppliers, provided they offer quality and reasonable prices. Therefore, we update our supplier list and keep our suppliers informed. The percentage of goods and services sourced from the local community is measured.

When purchasing goods and services, our hotel prioritizes fair trade suppliers, provided that imported products are of high quality and reasonably priced.

Environmentally conscious procurement: Our hotel follows an environmentally conscious procurement policy, prioritizing efficient purchasing to reduce food and solid waste, and focusing on energy and water conservation.

Our hotel prioritizes environmentally friendly products (products with eco-labels) in its procurement. If there are no eco-labeled products in the product group to be purchased, we select the relevant products from suppliers and manufacturers whose production and all other processes do not harm the environment.

Examples of certifications that can be sought from suppliers include **ISO14001, ISO50001, ISO14064, and ISO20400** . If suppliers do not possess the required certifications, fair trade rules apply.

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7. PURCHASING

For wood, fish, paper, and other food products, environmentally certified (FSC, MSC, EU-EcoLabel, etc.) or traceable source products are preferred.

Threatened species and species whose sale is prohibited (fish, trees, plants, game animals, etc.) It is not allowed or used at our hotel.

We measure the ratio of our purchases from environmentally certified, local producers and suppliers, and fair trade suppliers, to our total purchases.

Our hotel has environmental certification goals and aims to source locally and through fair trade. In this context, we aim to and strive to increase the proportion and number of local and fair trade suppliers in our procurement.

Efficient purchasing: Our purchasing policy prioritizes reusable, returnable, and refundable items. They prefer recycled goods.

Our hotel also prioritizes bulk purchasing and purchasing products in bulk. This reduces the number of deliveries to the hotel and lowers greenhouse gas emissions.

Our primary priority and preference is to avoid unnecessary and excessive plastic, nylon, paper, glass, and wooden packaging in the products delivered to our hotel.

In the procurement of consumables and toiletries, single-use products and unnecessary packaging (especially plastic) are avoided. The purchase and use of consumables and single-use products are monitored and managed.

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8. ENVIRONMENT AND NATURE CONSERVATION

Our main goal is to prevent environmental pollution and protect nature by conserving our resources in the most efficient way, reducing the amount of our waste, and recycling or rendering it harmless. We are aware of our environmental impact and strive to take the necessary precautions and actions.

In our business, we are committed to being an environmentally friendly organization with a sense of social responsibility, by ensuring the prevention of pollution and sustainability in the production and delivery of our products and services in accordance with internal and external customer requirements, as well as international and national legal requirements and regulations.

In fulfilling this commitment;

- We identify and control our impact on the environment.
- Risks related to pollution are addressed in emergency situations (fire, explosion, flood, earthquake, leak, etc.). We are prepared and comply with legal regulations.
- We aim to minimize our waste, prevent pollution at its source, and use energy efficiently. We strive to use and minimize the environmental impact of our activities.
- We are continuously improving our environmental performance through waste sorting and waste reduction activities, and the efficient use of natural resources.
- We monitor the recycling and disposal stages of waste.
- We educate our employees about chemical use, environmental impacts, and waste management.
- We encourage our employees and guests to be environmentally conscious, and we develop our employees by providing them with training on environmental awareness and efficient energy use.

We use energy and water-saving systems in our hotel.

- We raise awareness among our suppliers and stakeholders about energy efficiency efforts and We encourage it.

- To minimize the damage to nature caused by carbon emissions, environmental organizations and the theme We are donating trees.



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9. ENERGY MANAGEMENT

Energy saving: Our hotel has an energy saving policy. The policy concerns energy...
This includes regularly measuring, monitoring, and reducing consumption.

Our hotel groups energy consumption according to energy type, different units' energy...
Their consumption is being monitored.

The total energy used in our hotel is measured by type.

Our hotel identifies activities with high energy consumption, plans and implements corrective measures to reduce energy consumption in these areas and activities (thermal insulation systems, choosing low-consumption appliances from among energy-efficient appliances with energy efficiency ratings, etc.).
(e.g., using LED bulbs instead of high energy-consuming incandescent lighting). Our hotel also uses energy-efficient equipment.

Our hotel educates its employees and stakeholders about energy saving and
It provides training.



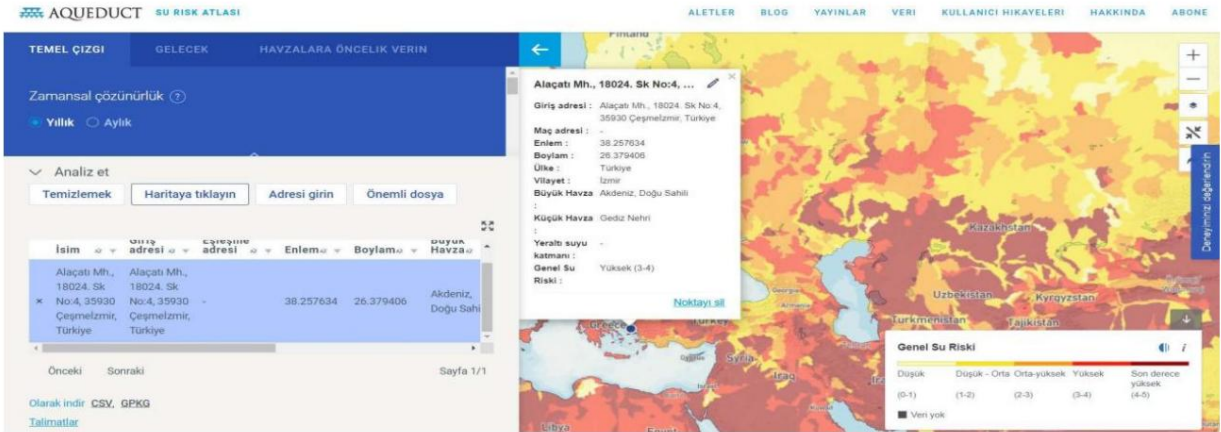
Environmental aspects implemented at our hotel as part of our Sustainability initiatives.

- Digitalization of supplier, purchasing, and office processes to minimize paper consumption.
The registration system has been launched.
- In accounting, e-invoicing has been implemented for billing processes.
- Packaging waste is collected and delivered to the local authority in a controlled manner.
- Awareness campaigns have been conducted to minimize the use of electricity, water, and energy resources in common areas.
- Water flow rate at taps used in all rooms and areas
The settings have been adjusted. Maximum 5.5-6 liters per minute.
- All air conditioning system temperatures are set to 18-30 degrees.
- The use of ecolabel products has been prioritized by suppliers.
- Priority is given to local and nearest suppliers to reduce carbon emissions.

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10. WATER MANAGEMENT AND WASTEWATER

Our hotel has a water conservation policy. This policy includes regularly measuring, monitoring, and reducing water consumption. The water risk situation in the area where our hotel is located has been assessed. For this purpose, **the Water Risk Atlas** prepared by **the World Resources Institute** is used.



Water risk was also assessed in the risk analysis, and a water management plan was developed. This plan includes measurement and monitoring of water usage, as well as targets and reporting for reducing water consumption.

Our hotel's water usage activities do not harm aquatic life in seas or lakes. Nevertheless, the possibility of harm to these organisms has been assessed in a risk analysis, and necessary precautions have been taken.

Our hotel complies with all legal requirements and regulations regarding water usage.

The water comes from a legal and sustainable source.

We measure our water consumption. Total water used per guest or overnight stay. It is being calculated and reported. The file attached to this document is used for measurement.

We have goals to reduce water consumption. To this end, our hotel is planning and implementing corrective measures. Water-saving equipment is used in our hotel. Good practices such as changing linens and towels upon guest request are implemented in our hotel.

Our hotel informs and guides its employees and stakeholders on water conservation. The hotel utilizes all its resources to ensure that its wastewater does not harm the environment.

The disposal of wastewater complies with the regulations set by the local government. All legal requirements in this regard are met.

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11. FOOD WASTE AND SOLID WASTE

Our hotel has a Solid Waste Management Plan. The plan includes the regular measurement and monitoring of waste production, waste reduction, reuse, recycling, and waste disposal.

Solid waste is separated according to its type, such as food, recyclable, toxic/hazardous, and organic. Recycling and reuse options are considered during the sorting process.

Our hotel regularly informs and guides its employees and stakeholders on waste management through various visual and communication materials.

Solid waste, including food waste, is measured by type. Our hotel guests...
Alternatively, the amount of solid waste per overnight stay is calculated and reported.

Our hotel has also identified activities and risk areas that generate high levels of solid waste. It plans and implements corrective measures to reduce food waste and spoilage.

The aim is to ensure that solid waste disposal does not have a negative impact on the local population or the environment. Compliance with the "Zero Waste Regulation" legislation regarding solid waste management is ensured.



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12. PLANNED TO BE IMPLEMENTED WITHIN THE SCOPE OF SUSTAINABILITY.

ÿ To continuously improve annual training plans in order to reduce energy and water consumption rates.

It is our top priority.

ÿ Ensuring sustainability through environmentally friendly and energy-efficient machinery, equipment, and consumables.

ÿ Waste reduction and the integration of recyclable waste into household waste through an effective waste management program.
projects to spread zero waste awareness to the general public in order to prevent mixing.
to develop

ÿ To help reduce carbon emissions and environmental damage, we plan to increase our annual donations to TEMA and environmental protection organizations by 1%.

ÿ Our priority when selecting our approved suppliers is to reduce carbon emissions.

Expanding awareness campaigns on providing services with electric and new green vehicles with the lowest carbon emissions.

ÿ We will choose energy sources that produce less carbon.

ÿ Aware that climate change is a global issue, we will work together with the private sector, government, local administrations, and civil society organizations to be part of a common solution. We will develop projects for stray animals to protect natural life and support wildlife.

ÿ We are planning projects to reduce the amount of waste by 1% every year.

ÿ At least 50% of guest rooms will have disposable toiletries through a phased transition program.

We will develop projects to reduce the consumption of materials.

CARBON FOOTPRINT MANAGEMENT

A carbon footprint is a measure of the environmental damage caused by human activities in terms of the amount of greenhouse gases produced, measured in units of carbon dioxide, and consists of two main parts: a direct (primary) footprint and an indirect (secondary) footprint. The primary footprint is a measure of direct CO₂ emissions resulting from the combustion of fossil fuels, including energy consumption and transportation (e.g., cars and airplanes), while the secondary footprint is a measure of indirect CO₂ emissions associated with the entire life cycle of the products we use, from their manufacture to their eventual disposal.

Our activities to reduce greenhouse gas and carbon footprint;

To prevent food waste, only the necessary amount is purchased, thus taking precautions against spoilage, decay, and waste.

By separating paper, glass, and plastic waste at the source, we support recycling and reuse.

All electronic products continue to be used until they break down.

Unnecessary and unnecessary purchases are not made.

Care is taken to switch off lights that are not in use, and a considerate attitude is displayed.

Purchases are made in bulk.

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13. Sustainable Management System Policies

QUALITY POLICY

Our hotel, which serves our valued guests, employs staff who are each experienced in their respective fields.

Our friendly and experienced staff will be happy to welcome you. Your home

For a comfortable, peaceful, and high-quality accommodation experience, you've come to the right place.

With the belief that there is always room for improvement, we continuously measure and work to improve the services we offer our guests.

We prioritize quality, customer focus, increased environmental awareness, occupational safety and food safety, and continuous training for our employees to ensure they perform their jobs consciously, correctly, and safely, and we provide the necessary resources for this.

By working in alignment with national and regional policies, we make new investments and aim to be a leader in our field.

In our investments, we take guest expectations into account, apply evolving and up-to-date technology, and positively utilize our experience, knowledge, and skills to improve ourselves.

We build our open and transparent management style on our principles of professionalism, honesty, diligence, and reliability.

The importance we place on our guests, the respect, love, and trust we have for each other and the service we provide, ensure that both our guests and our employees feel privileged.

Operating and competing in both national and international markets, our hotel is committed to maintaining its commitment to "superior quality" in order to always remain a leader.

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CULTURAL SUSTAINABILITY POLICY

Presentation of Cultural Heritage: Our hotel respects the intellectual property rights of the local people.

Authentic elements of traditional and contemporary local culture are reflected in our cuisine, our design,

It is used in our decoration.

Artifacts: Our hotel does not buy, sell, or broker the trade of historical and archaeological artifacts, nor does it exhibit them.

Promoting Sustainable Local Gastronomy: Our hotel prioritizes the promotion and consumption of local products. In all its operations, it implements innovative and creative practices to ensure sustainability in gastronomy.



1. Ephesus Ancient City

The ancient city of Ephesus, located in Selçuk, is a UNESCO World Heritage Site. Ephesus takes you on a magical journey with its impressive structures such as its theater with a capacity of 21,000 spectators, its stadium, the Celsus Library, the Temple of Hadrian, and its hillside houses. The Temple of Artemis, one of the Seven Wonders of the Ancient World, is located very close to the archaeological site. We also recommend visiting the House of the Virgin Mary, Ayasuluk Hill, St. John's Basilica, and Çukuriçi Mound, all located in the same area and also included in the UNESCO World Heritage List.



2. Pergamon Ancient City

Pergamon Ancient City, located in Bergama, is another cultural heritage site in İzmir that is on the UNESCO World Heritage List. The Bergama Acropolis, with its library building, was an important educational center in the ancient world and the administrative center of the Pergamon Kingdom. The Acropolis also houses the steepest ancient theater. Don't forget to visit the Bergama Asklepeion, one of the oldest medical schools and most famous healing centers of its time, also located in the same area.



3. Yeşilova Mound

Today, Yeşilova Mound, located within the borders of Bornova, is the oldest settlement area in the city. While you have the chance to see the archaeological excavation site of Yeşilova Mound, which dates back 8,500 years, the most impressive feature is the Visitor Center next to it. Findings from Yeşilova and other surrounding mounds are displayed here. Furthermore, in the Neolithic Village, where you can experience the culture of the first inhabitants of İzmir, children can wear period clothing and participate in activities reflecting that era.



4. Bayraklı Smyrna

The Smyrna-Tepekule Mound in Bayraklı carries the traces of 5,000 years of civilization history to the present day. The settlement, thought to have taken its name from the Amazon Queen Smyrna, is situated on a mound. In Bayraklı Smyrna, the city where Homer was born and lived, stands the Temple of Athena, the oldest known place of worship in İzmir. You can also visit the Twin Megarons, the City Walls, the Monumental Fountain, the Burial Area, and the Tomb of Tantalos in this area. Don't leave without seeing some of the most important stone structures of Eastern Hellenic architectural art.

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5. Agora Archaeological Site

Located in the city center, the Agora Archaeological Site is one of the ruins of the ancient city of Smyrna, founded after Alexander the Great, situated between Kadifekale and Kemeraltı, the historical city center of İzmir. One of the most visited points in the city, the Smyrna Agora is one of the largest city squares in the world today. The Agora stands out with its unique graffiti. Written in Greek, the graffiti depicts traces of the daily life of the people during the Roman period.



6. Metropolis Ancient Settlement

Metropolis Ancient City, meaning "City of the Mother Goddess," is the first settlement area of Torbalı. Founded in the 3rd century BC, the city features the Atrium, Roman House, and the temples of Zeus and the Twelve Gods, all dating from the Roman Empire period.



7. Ancient City of Teos

Located in Sığircık, Teos was founded as an Ionian colony around 1000 BC. It is home to the most famous Temple of Dionysus from antiquity. Don't miss the remains of the agora, theater, odeon, city walls, and harbor in the ancient city. As you explore Teos, you'll be accompanied by centuries-old trees that have withstood the test of time and witnessed many civilizations. These ancient olive and terebinth trees are natural monuments of the ancient city. One of these olive trees is the Teos Ancient Olive Tree, approximately 2000 years old, which has become a symbol of the city.



8. Ancient City of Erythrai

Located 20 kilometers northeast of Çeşme, Ildır Village's ancient name was Erythrai. Archaeological findings indicate settlement in the city since the Early Bronze Age. The city suffered great destruction in the 1st century BC due to earthquakes, wars, and looting by Roman commanders; it lost its importance during the Byzantine period and came under Turkish rule in 1366.



9. Ancient City of Klazomenai

Located within the boundaries of present-day Urla, Klozamenai was one of the twelve Ionian cities. This ancient city is home to the oldest factory-scale olive oil production facility in the world. You can visit the olive oil processing site in Klozamenai, which dates back to the 6th century BC and was restored to its original form in 2005.

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ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

At our company, we prioritize protecting the environment, preventing pollution, and minimizing our negative impact on it.

For this;

- We comply with legal regulations and strive to minimize our environmental impact.
- We efficiently sort our waste according to its source, type, and hazard class.

We take care to separate them.

- Hazardous materials and chemicals should only be handled when necessary and as required.

Using it to that extent has negative effects on the environment and increases the amount of waste.

We know it will reduce it,

- We prioritize "recycling" and "environmentally friendly" materials in the materials we use in our business.

By choosing products with the label, we contribute to protecting the environment. Again

We try to create opportunities for use.

- Disposable materials such as paper, napkins, toilet paper, and packaging.

We make sure to use only as much as needed and leave less waste in nature.

- It stores waste correctly, in separate areas according to its characteristics, in accordance with legal regulations.

by delivering them to licensed/authorized companies without exceeding storage time limits,

We keep records.

- We strive to use water, energy, and all natural resources efficiently. This

We share our concerns with our employees, guests, and suppliers.

- We measure our performance in environmental management and use this data to target our goals.

We watch and try to improve our performance.

- To educate our employees about environmental issues and increase their awareness.

We aim for this.

- It takes all necessary measures to protect the biodiversity in the environment.

We will comply with the conditions.

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CHILD RIGHTS EXPLOITATION AND ABUSE POLICY

Children are our custodians of the future. Recognizing them as individuals, respecting their rights, and protecting them from all forms of psychological, physical, commercial, and other forms of exploitation is our primary responsibility.

To achieve this;

- We do not allow child labor in our institutions and all
We expect the same level of sensitivity from our business partners.
- Within the workplace, we provide environments/opportunities that contribute to children's development, where they can freely express their thoughts, desires, and feelings, and where they feel free and comfortable.
- We provide our employees with training on preventing and detecting child abuse.
We provide training in this area.
- Children must be under adult supervision during the activities they participate in.
We make sure they are.
- Education to raise awareness about the protection of children's rights.
We organize and support related projects.
- When we witness suspicious activity involving children, we first inform the hotel management and, if necessary, seek assistance from official authorities.

ENERGY EFFICIENCY POLICY

We use our energy efficiently to protect our world from potential dangers.
We are setting targets to reduce our consumption.

For this

- To fulfill both our responsibilities towards nature and our legal obligations, we follow national and international standards, laws and regulations, voluntarily carry out activities that will reduce energy use and/or ensure the continuous improvement of our energy consumption performance, and monitor the results of our efforts.

We set goals and include energy efficiency in our training programs to ensure employee participation.

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ENERGY EFFICIENCY POLICY

- We value collaborating with all our stakeholders to create shared goals and outcomes in energy management. We strive to maintain interaction with our guests, employees, visitors, and all business partners to achieve a comprehensive level of awareness and understanding on these issues.
- Energy-efficient and suitable product, equipment, machinery, and technology alternatives
We try to research, find, buy, and use them.
- We aim to document our Energy Management System, disseminate it to all our departments, update it as needed, review it, and continuously improve it.
- Energy risks or potential emergencies such as energy restrictions
We evaluate the situation and plan the necessary measures.
- We efficiently sort our waste according to its source, groups, and hazard classes.
We take care to separate them.
- We know that using hazardous materials and chemicals only when necessary and in the required amounts will reduce both their negative impact on the environment and the amount of waste.
- In our business, we contribute to protecting nature by preferring materials with "recycled" and "eco-friendly" labels. We strive to create opportunities for reuse.
- We take care to use single-use materials such as paper, napkins, toilet paper, and packaging only as needed, thus leaving less waste in nature.
- We properly store waste in separate areas according to its characteristics, deliver it to licensed/ authorized companies without exceeding legal storage time limits, and maintain records.
- We strive to use water , energy, and all natural resources efficiently. We share this commitment with our employees, guests, and suppliers.
- We measure our performance in environmental management and combine this data with our goals.
We watch and try to improve our performance.
- To educate our employees about environmental issues and increase their awareness.
We aim for it.

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HUMAN RESOURCES POLICY

At our core, our most important resource, the very essence of who we are, is our employees. With this awareness, employee social and fringe benefits, performance management, rewards, training and career management, and employee safety are always our top priorities.

Our Human Resources Vision;

Our goal is to create a qualified workforce that is highly motivated, protects and enhances the corporate image, prioritizes innovative work, values service, and views its work as part of a whole; to prioritize local employment; and to be a pioneer in the sector and in Türkiye in integrated human resources practices with promotion programs.

Our Human Resources Mission;

- Planning and training the human resources that will achieve the facility's goals and strategies, optimizing personnel tasks and processes, and having personnel who are specialized, capable of representing the institution, can introduce new perspectives in their field, and have high self-confidence.
- To provide strategic support to all company and department departments through human resources management to improve business results, to create and encourage a high-performance culture, and to contribute to creating value for all stakeholders.
- Our employees are involved in our management system and sustainability policies and They know what they need to do in our processes. Our employees' responsibilities are defined in writing, communicated to them, and they receive regular training and guidance. These training sessions are recorded.
- Our employees play an active role in developing and continuously improving our management system and sustainability performance.
- We review our system based on feedback from our employees and
We will improve it.

Fair wages

- Before our employees start working at our facilities, they will be informed about their salary, working conditions, They are informed about working hours and when they will receive their wages.

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HUMAN RESOURCES POLICY

Education and Career Management

• All our employees have equal access to training. In addition to the legal and professional training required by the hotel industry, we provide periodic training programs related to sustainability and their work areas, on-the-job training, legally mandated training, and guidance support in line with our sustainability policies and management system, including orientation training. We implement annual training plans on occupational health and safety, hygiene training for kitchen/service/massage personnel, water and energy conservation, chemical usage regulations, fire protection, first aid, etc.

- Our employees have free and open access to all our training materials.
- In career management, employee promotion management is determined through a personnel tracking system. It is done according to the criteria.
- Our hotel is committed to complying with the relevant provisions of the Labor Law No. 4857 and pays its employees at least the minimum wage. Our hotel also undertakes to comply with the Social Security and General Health Insurance Law No. 5510 and the Occupational Health and Safety Law No. 6331.

Labor and Human Rights

Ensuring the absolute satisfaction of employees is a top priority and of paramount importance.

From this perspective, it is the responsibility of management to ensure the employee's overall comfort at work, including their legal rights, benefits provided by our company as fringe advantages, work environment, psychology, self-motivation, and performance.

While we do not employ foreign nationals in our hotels, as an international establishment catering to guests from diverse backgrounds, discriminating against guests based on nationality, race, language, etc., is contrary to both our hotel management and operational principles. Therefore, all personnel matters for our employees from different countries or nationalities are handled in accordance with legal procedures, and all employees are offered equal opportunities within the hotel without any discrimination based on their background .

Local employment

- Our organization has a performance-based employment system that prioritizes local employment. Priority in recruitment is given to people from the local region.

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PROMOTION INSTRUCTIONS

1. OBJECTIVE

To recruit the necessary personnel from within the existing workforce through written and oral promotion exams, thereby incentivizing promotions, increasing motivation, and securing the required staff from within the existing workforce.

2. SCOPE

This includes all personnel working at the FACILITY operations.

3. DEFINITIONS

Promotion: To move up in rank within a position or role.

4. RESPONSIBILITY

The General Manager and the Department are primarily responsible for the implementation of this instruction.
Managers are responsible.

5. INSTRUCTION FLOW

Personnel requesting promotion are referred to the General Manager by their respective Department Head.
The manager is notified.

No consideration is given to language, religion, race, age, or gender when selecting personnel for promotion.

Personnel to be promoted must meet the following qualifications.

- a. There must be vacancies in the positions to be promoted.
- b. The employee to be promoted must have worked at the company for at least one year.
- c. They must not have received any disciplinary action in the past year.
- d. The promotion request must be consistent with the job description of the position for which the promotion is requested (education, competencies).
..etc)
- e. Communication, Motivation, and Management Skills in Managerial and Mid-Level Promotions
They must possess the necessary skills.
- e. Personnel to be promoted will not be judged based on language, religion, sect, race, age, gender, or political views.
They are evaluated equally, without discrimination or bias.

APPOINTMENT LETTER FOR LOCAL COMMUNITY COMMUNICATIONS OFFICER

To foster stronger communication with local communities and to provide feedback to those working within the facility.
To listen to feedback, promptly resolve potential complaints, and relay them to senior management, one of our staff members has been appointed as the Local Community Communications Officer.

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OCCUPATIONAL HEALTH AND SAFETY POLICY

With the aim of protecting our workplace, our employees, our guests and our suppliers, creating and ensuring a safe working environment;

- We comply with all legal and other obligations regarding occupational health and safety.
- We believe that occupational health and safety and improvement activities are the shared responsibility of all employees.
- Participation in Risk Assessment and Risk Reduction activities at all levels.
We set goals.
- By continuously improving our occupational health and safety culture, we aim to achieve a sustainable "Zero Workplace Accidents" goal.
- Our work in occupational health and safety aims to be pioneering and exemplary.
We share this with all our employees and our community.

OUR RISK GROUP

- Our staff over 65 years of age
- Our disabled employees
- Our Minority Staff
- Our staff with chronic illnesses
- Our female employees
- Our interns

WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

We value gender equality in our company.

- The health, safety and well-being of all our employees, regardless of gender.
We provide it.
- We support women's participation in the workforce in all our departments, ensuring equality.
We offer opportunities.
- We operate with a policy of "equal pay for equal work," without discrimination based on gender .
- We distribute tasks while observing the principle of equality.
- We provide the necessary environment to ensure equal access to career opportunities.
- It creates education policies to increase women's participation and awareness.
We will provide support.
- We create work environments and practices that promote work-life balance.
- We support women in company management and offer equal opportunities.
- Women must not be subjected to any form of abuse, harassment, discrimination, oppression, coercion, or defamation.
We will not allow it to be exposed to situations like these. To the world and to us.
We are always aware of the value they add and we support them.

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SOCIAL RESPONSIBILITY POLICY

We believe that all our employees have the right to work in healthy and safe conditions that respect human dignity. Recognizing that our employees are our most valuable asset, ensuring and protecting their safety is our top priority.

Beyond legal obligations, our hotel is always ready to implement the best environmental solutions, develop and promote the use of eco-friendly technologies, and support initiatives that raise environmental awareness.

We strive to fulfill our social and environmental responsibilities to the community in the cities where we operate, in harmonious cooperation with our shareholders, employees, the public, civil society organizations, and other stakeholders.

We believe that our human resources are the most important element of sustainable growth. We ensure that our employees' rights are fully and accurately exercised.

We treat our employees honestly and fairly, providing a non-discriminatory, safe and healthy working environment. We commit to it.

We make every effort to support the individual development of our employees and to help them maintain a balance between work and personal life.

We manage the environmental impacts that may arise from all our activities with a sense of responsibility.

In line with our corporate social responsibility principles, we strive for the development of our society. We encourage our employees to volunteer in appropriate social and community activities that demonstrate their sense of social responsibility.

We are committed to developing and implementing approaches that encourage all our business partners, especially our suppliers, to act in the field of social responsibility.

We are sensitive to the traditions and cultures of Türkiye and the countries in which we operate, and we comply with all legal regulations.

Social Studies Conducted

In our region, we value neighborly relations and aim to support projects with a sense of responsibility for social, societal, and environmental impacts. These projects, ranging from education and sports to the environment and art, have a sustainable and measurable impact. We prioritize maintaining communication with various tourism and associations, collaborating on national and regional promotions, fairs, openings, and other congresses.

Each year, we invite esteemed artists to our establishment for a week-long Art Workshop, followed by a Workshop Exhibition to showcase the works created during the workshop.

All fees received for pets brought into the facility are donated to ÇESAL, the Çeyme Street Animals Protection Association. In the 2023 season, 50,000 TL was donated to the ÇESAL Association.

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Karbon ayak izinizi azaltmak için neler yapabilirsiniz



Yürüyün ya da bisiklete binin.



İhtiyacınız kadar yiyecek Tüketin.



Gereksiz su tüketiminden kaçının



Gereksiz temizlik kimyasal tüketiminden kaçınınız



Gereksiz ışıkları söndürün.



Atıkları geri dönüşüm veya yeniden kullanım için atık kutularına atın.



Çamaşırlarınızı kurutucu kullanmak yerine asarak kurutun.

Her gün daha fazlasını yaparak canlılığı ve doğayı koruyun!

Camî veya mescitte

- Temiz elbise ve düzgün kıyafetle girmeliyiz.
- Kapalı giyinmeye özen göstermeliyiz.
- Ayaklar ve çoraplar kirli olarak camideki halı ve kilimlere basmamalıyız.
- Bağırıp çağırmamalı yüksek sesle konuşmamalıyız.

Kültürel yerlerde

- Yüksek sesle ve argo sözlerle konuşmamalıyız.
- Kültürel alanlardaki arkeolojik ve kültürel eserlere zarar vermemliyiz.
- Başkalarını rahatsız edici davranışlardan sakınmalıyız.

Toplu taşıma araçlarında

- Yaşlı, çocuklu, engelli ve hamilelere her zaman binerken öncelik, seyir halinde oturacak yer ve inerken varsa yüklerine, engelli ise engel durumuna göre yardımcı olmalıyız.
- Her zaman ön kapıdan binip arka kapıdan inmeliyiz.
- Metro otobüs tranvay ve benzeri duraklı araçlarda inilecek duraktan önce hazırlığımızı yapıp zamanında araçtan inmeliyiz.

Doğal alanlarda

- Çevreyi temiz tutmalıyız, çöpleri yere atmamlıyız.
- Ağaç ve bitkilere zarar vermemliyiz.
- Evcil hayvanların peyzaj alanlarına zarar vermemliyiz.
- Çocukları yeşil alanların korunması ile ilgili bilgilendirmeliyiz.

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THINGS TO CONSIDER WHEN VISITING HISTORICAL AND RELIGIOUS SITES

8 RULES

Historical sites are considered part of humanity's common heritage. Almost every tourist includes historical sites in their travel plans, both domestically and internationally.

Historical sites, which sometimes enchant us with their beauty and sometimes help us feel the significance of an event to the core, are strictly protected both by the countries in which they are located and through various international organizations.

However, a large part of the responsibility for preserving historical sites falls on the tourists who visit them.

If we want these cultural heritage sites to be passed on to future generations undamaged, there are certain rules we must follow during our visit.

1. DO NOT TAKE ANY OBJECTS FROM HISTORICAL SITES.

One of the most common problems encountered in historical sites is visitors taking objects from those locations. It's especially common to come across tourists trying to break off even small pieces from works of architectural value.

Many sacred sites are also considered historical sites. Taking stones or soil from historically significant locations, such as cemeteries, is strictly forbidden. While many tourists claim to do this for souvenirs, this well-intentioned approach can cause irreparable damage to historical artifacts.

WHAT YOU SHOULD CONSIDER WHEN VISITING HISTORICAL AND RELIGIOUS PLACES 8

RULES

Historical places are places that are considered the common heritage of humanity. Historical sites are among the places included in the travel plans of almost every tourist, both domestically and internationally.

Historical places, which sometimes fascinate with their beauty and sometimes help us feel an important event in our bones, are strictly protected both by the countries where they are located and by various international organizations.

However, a large part of the task of preserving historical sites falls on the tourists who visit these spots.

If we want these cultural heritages to be passed on to the next generations without any damage, there are certain rules we must follow during our visit.

1. DO NOT TAKE ANY OBJECTS FROM HISTORICAL PLACES

One of the most common problems in historical places is that visitors take any object from that point. It is possible to come across tourists trying to take even small pieces from works of architectural value.

The majority of sacred places are considered historical places. It is completely forbidden to take stones or soil, especially from places of historical importance, such as cemeteries. Although many tourists say that they do this to buy souvenirs, this well-intentioned approach can cause irreparable damage to the historical artifact.

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2. DO NOT POLLUTE THE SURROUNDINGS OF HISTORICAL SITES.

One of the most common warnings you'll see on tourist trips is "Don't litter." The problem of littering, especially at historical sites, sometimes reaches unmanageable levels.

Litter thrown on the ground not only pollutes the environment, but also, due to the hot weather, waste such as glass or paper can ignite, damaging the archaeological site and leading to the destruction of historical buildings.

2. DO NOT POLLUTE THE ENVIRONMENT OF HISTORICAL PLACES

One of the most common warnings you will see during touristic trips is the phrase "do not throw garbage on the ground". The problem of garbage disposal sometimes reaches unbearable proportions, especially in historical places known as ruins.

Garbage thrown on the ground not only causes pollution of the environment, but also garbage such as glass or paper can catch fire due to hot weather, causing damage to the ruins and destruction of historical places.

3. DO NOT LIGHT FIRES AT HISTORICAL SITES.

Lighting a fire is generally quite risky. Lighting a fire, especially in places of historical value, directly puts the entire area at risk.

Therefore, lighting fires is prohibited in almost every historical site under all circumstances.

It is prohibited. Therefore, you should not light fires around historical sites, and if you see someone lighting a fire, you should report it to the authorities.

3. DO NOT LIGHT FIRES IN HISTORICAL PLACES

Lighting a fire is generally quite risky. Lighting a fire, especially in places of historical value, directly puts this entire area at risk.

That's why lighting fires is prohibited under all circumstances in places where almost every historical site is located. Therefore, you should not light fires around a historical area, and when you see someone lighting a fire, you should report the situation to the authorities.

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4. DO NOT CLIMB ON OBJECTS FOUND IN HISTORICAL SITES.

Taking photos is one of the most cherished moments during tourist trips. Countless photos are taken throughout the trip to immortalize the experiences. Thanks to the influence of social media, we share these photos on our social media accounts as soon as they're taken.

One of the most important rules to follow is to avoid climbing on historical artifacts or engaging in actions that could damage these structures in order to take better photos.

4. DO NOT CLIMB OBJECTS LOCATED IN HISTORICAL PLACES

Photography is one of the most popular moments during touristic trips. Countless photographs are taken throughout the trip to make the trips immortal. We share the photos taken with the influence of social media on our social media accounts as soon as possible.

One of the main rules to be followed is not to climb on historical monuments for the sake of taking better photographs or not to take actions that could damage these structures.

5. DO NOT TOUCH HISTORICAL ARTIFACTS.

Many museums and archaeological sites containing historical artifacts are located both in Türkiye and in various parts of the world. They exist. Today, in almost all museums, historical artifacts are kept in protected glass display cases.

However, pieces that cannot be placed in glass display cases are openly exhibited in the museum. Touching or even handling these pieces may cause damage to the texture of the historical artifact. Therefore, you should visit these artifacts without touching them.

5. DO NOT TOUCH HISTORICAL ARTWORKS

There are many museums and ruins containing historical artifacts both in Turkey and in various parts of the world. Today, in almost many museums, historical artifacts are housed in protected glass cases.

However, pieces that cannot be placed in glass compartments are exhibited openly in the museum.

Handling or even touching these pieces may cause the texture of the historical artifact to deform.

That's why you need to visit these works without touching them.

6. DO NOT WRITE OR DRAW ON HISTORICAL BUILDINGS AND ARTIFACTS.

One of the main reasons why many historical artifacts are irreversibly damaged is writing and drawing on the artifacts and buildings.

Although some may violate this rule for religious and cultural reasons, writing and drawing on historical artifacts is strictly forbidden due to the damage it causes. You must also abide by this rule and report anyone you see damaging historical artifacts in this way to the authorities.

6. DO NOT WRITE OR DRAW PICTURES ON HISTORICAL BUILDINGS AND ARTWORKS

One of the main reasons why many historical artifacts are irreversibly damaged is writing and drawing on artifacts and buildings.

Although some people violate this rule based on religious and cultural reasons, writing and drawing are completely prohibited due to the damage it causes to historical artifacts. You should also comply with this rule and report the situation to the authorities when you see someone damaging historical monuments in this way.

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7. BE CAREFUL WITH YOUR BAG WHEN VISITING HISTORICAL SITES LOCATED IN A SMALL AREA.

One of the reasons why many historical artifacts in open-air history museums and archaeological sites are damaged is by bags.

Especially when visiting historical sites, make sure your backpack doesn't rub against anything in narrow and crowded areas. While passing through crowded areas, your backpack could cause a historical wall to be scratched from end to end, or it could bump into and damage an object on display.

7. BE CAREFUL WITH YOUR BAG WHEN VISITING HISTORICAL ARTWORKS LOCATED IN A Narrow AREA

One of the situations that causes damage to many historical artifacts in open-air history museums and historical sites is the damage of these artifacts by bags.

Make sure that your backpack does not rub against any point in narrow and crowded areas, especially when visiting historical places. While passing through crowded areas, your bag may scratch the length of a historical wall or hit an object on display, causing damage.

8. ENSURE YOUR VISIT RESPECTS RELIGIOUS AND CULTURAL SENSITIVITIES.

Especially when traveling abroad, it is important to observe certain sensitivities when visiting historical sites belonging to a different culture and belief system. This is particularly true when dealing with sites that have left a traumatic mark on the collective memory of societies. You should behave respectfully when visiting monuments.

On the other hand, when visiting historical sites of religious significance, you need to act respectfully and in accordance with the rules of that faith. For example, when visiting mosques and tombs, you should choose clothing that is appropriate for Islamic dress code.

We have discussed the general rules that local and foreign tourists should follow when visiting historical and touristic sites. You too should take care to adhere to these rules during your tourist trips and avoid damaging historical structures. To ensure that these world heritage sites, which are protected and passed down to the present day by various institutions, are preserved in all their beauty for future generations, each individual must take responsibility.

It is necessary to have maximum awareness.

8. VISIT IN A WAY SUITABLE FOR RELIGIOUS AND CULTURAL SENSITIVITIES

It is important to comply with certain sensitivities, especially when you go abroad and visit a historical point belonging to a different culture and belief. You should behave respectfully, especially when visiting monuments that have been traumatized in the memories of societies.

On the other hand, when visiting historical sites of religious importance, you need to act both respectfully and in accordance with the rules of that belief. For example, when visiting mosques and tombs, you must choose clothing suitable for hijab.

We talked about the general rules that local and foreign tourists must follow when visiting historical tourist areas. You should also take care not to comply with these rules during your touristic trips and avoid damaging historical structures. It is necessary for each individual to have maximum consciousness in order to pass on these world heritages, which have been preserved as much as possible by institutions and handed down to the present day, in all their beauty to the next generations.

**SUSTAINABILITY
MANAGEMENT SYSTEM**

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MANDATORY RULES TO BE FOLLOWED IN PROTECTED AREAS

- Rare, endemic, endangered, or potentially endangered native plant species within protected areas cannot be harmed in any way. These species cannot be collected, uprooted, or have parts of them cut off; the eggs of wild animals cannot be collected, and their nests cannot be disturbed.
- Visitors are required to take their litter with them, regardless of the method of disposal.
- No activities that pollute the areas, damage the flora, or disturb the fauna are permitted.
- No fires may be lit in the areas.
- Wildlife cannot be destroyed.
- Any interventions that cause or may cause the loss or alteration of the characteristics of protected areas, as well as any works or activities that cause soil, water, and air pollution and similar environmental problems, are prohibited.
- In protected areas, visitors are not allowed to go outside the designated areas and routes (This is important both for...
This is important both for preserving the value of the resources and for visitor safety.
- The conditions and level of use and utilization of the areas are determined by the Administration and the "carrying capacity"
It is impossible to get out of it.
- In protected areas, services and facilities related to protection, management, research, visitor information and guidance are foreseen and implemented in accordance with the plans made for these areas, in a way that will create minimum negative impact.

MANDATORY RULES TO BE FOLLOWED IN PROTECTED AREAS

- *Rare, endemic, endangered or endangered natural plant species within protected areas cannot be harmed in any way. These species cannot be collected, disassembled or some of their parts cut off, eggs of wild animals cannot be collected and their nests cannot be disturbed.*
- *Under any circumstances, visitors must take back the garbage they produce.*
- *No activities that pollute the areas, damage the flora or disturb the fauna can be carried out.*
- *Fires cannot be lit in the areas.*
- *Wildlife cannot be destroyed.*
- *All kinds of interventions that cause or may cause the loss or change of the characteristics of protected areas, as well as any work or operation that will cause soil, water and air pollution and similar environmental problems, cannot be carried out.*
- *In protected areas, visitors cannot go beyond the designated areas and routes (This is important for both the protection of resource values and visitor safety).*
- *The conditions and level of use and utilization of the areas are determined by the Administration and "carrying capacity cannot be exceeded."*
- *It is envisaged that services and facilities for protection, management, research, visitor information and guidance in protected areas will be provided in a way that will create minimum negative impact in line with the plans made for these areas and are carried out with implementation plans.*

**SUSTAINABILITY
MANAGEMENT SYSTEM**

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- No activities that would affect the water regime are permitted in wetlands.
- Foreign species cannot be introduced or released into wetlands for any purpose whatsoever, and species cannot be removed from wetlands.
It cannot be collected.
- These rules have been prepared in accordance with the General Directorate of Nature Conservation and National Parks Circular No. 2007/1, and those who act contrary to the provisions of the circular will be subject to the penalties stipulated in the Environmental Law No. 2872. Regarding travel agencies and other legal entities, penalties will be applied in accordance with the Forestry Law No. 6831 and Law No. 1330. It is considered that the actions prohibited in the Fisheries Law are subject to the application of the National Parks Law No. 2873. If committed in these locations, the penalties are doubled. Sustainable hunting and wildlife management and the sustainability of the resources of protected areas, effective management, protection, and preservation for future generations. The complete implementation of the above-mentioned rules is crucial for the transfer and safety of visitors, as well as for monitoring and guiding visitors to protected areas, and for identifying visitor needs and expectations.

- ***No activities that will affect the water regime in wetlands can be carried out.***
- ***Alien species cannot be thrown or released into wetlands for any purpose, and species cannot be collected from wetlands.***
- ***These rules have been prepared in accordance with the Circular 2007/1 of the General Directorate of Nature Conservation and National Parks, and those who act contrary to the provisions of the circular will be subject to the penalties stipulated in the Environmental Law No. 2872. Regarding travel agencies and other legal entities, it is counted as 1330 with the Forestry Law No. 6831. If the acts prohibited in the Fisheries Law are committed in places where the National Parks Law No. 2873 is applied, the penalties are increased by one fold. It is important to fully implement the above-mentioned rules in terms of sustainable hunting and wildlife management and the sustainability, effective management and protection of the resources of protected areas, their transfer to future generations and visitor safety, as well as monitoring and guiding visitors to protected areas and defining visitor needs and expectations.***

ÿ OUR GOALS REGARDING SUSTAINABILITY

WE THANK ALL OF OUR EMPLOYEES AND STAKEHOLDERS
WHO PROVIDED SUPPORT IN ACHIEVING THIS .